

Diversity in Clarington

Monday, June 21, 2021

Update on Clarington's Diversity Advisory Committee



Clarington Diversity Advisory Committee Members



Meera McDonald, Chair

Meera has a Master's Degree in International Social Development and works as a Business Development Coordinator with the Toronto District School Board. Meera is passionate about discourse on racism, diversity and inclusion and looks forward to working in this committee with the Municipality of Clarington.



Rachel Traore-Takura, Vice-Chair

Rachel is a senior manager with the Ontario Government with over 10 years experience in various ministries. Rachel is passionate about ensuring that Clarington paves the way in creating an inclusive and diverse community.



Lyndsay Riddoch, Secretary

Lyndsay is a proud Clarington resident, raising her family here. She is passionate about helping people through her work in Human Resources. She values giving back by becoming involved with the residents, local schools and community. She wants to promote awareness and education to further the knowledge of diversity and inclusion of all within our community.



Sajida Kadri

Sajida is a Social Work graduate, and a current Recreation and Leisure Services student that enjoys working with the community and is passionate about empowering the vulnerable population.



Laila Shafi

In her first two years with the Committee, Laila served as the Vice-Chair. She is currently completing her qualifications to become a lawyer.



Yasmin Shafi

Yasmin is currently an undergraduate student studying psychology at Ryerson University. She is passionate about helping people and giving them a voice. She looks forward to assisting the Diversity Advisory Committee in creating a more inclusive community and society.



Rajeshwari Saharan

Rajeshwari came to Canada as a postgraduate student from India. She spends much of her free time in the community or exploring the outdoors. She finds her passion to connect with people through her work with a local real estate company. Raj is proud to call Clarington home.



Dione Valentine

Dione is a Project Management Executive with 25+ years' experience within the Banking and Financial and Insurance sectors. Originally from the UK, she relocated to Canada in 2010 and have been a Durham resident since 2013. Dione is passionate about advocating for marginalized communities, specifically assessing how the police system serve and protect people with mental health issues (P/MHI) or experiencing mental crisis. She is pursuing a Ph.D. in Organization Development and Change.



Erica Mittag

Community Development Coordinator, Diversity and Inclusion - Municipality of Clarington
Staff Liaison to Committee



Councillor Ron Hooper (Ward 2)

“As Council’s Liaison to the Committee, I enjoy working with the committee and respect everyone's thoughts and opinions as we build policy and understanding of diversity within the Municipality of Clarington.”

Diversity Initiatives



Anti-Black Racism Subcommittee

Clarington and its Diversity Advisory Committee condemn racism in our community

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Clarington June 9, 2020/- Together with the Diversity Advisory Committee, the Municipality of Clarington is speaking out against racism and discrimination. We condemn the tragic and senseless death of George Floyd in the United States as we collectively speak out against anti-Black racism. We stand together with the global community with one simple message: racism and discrimination against any marginalized member of our community will not be tolerated.

Symbols of Hate



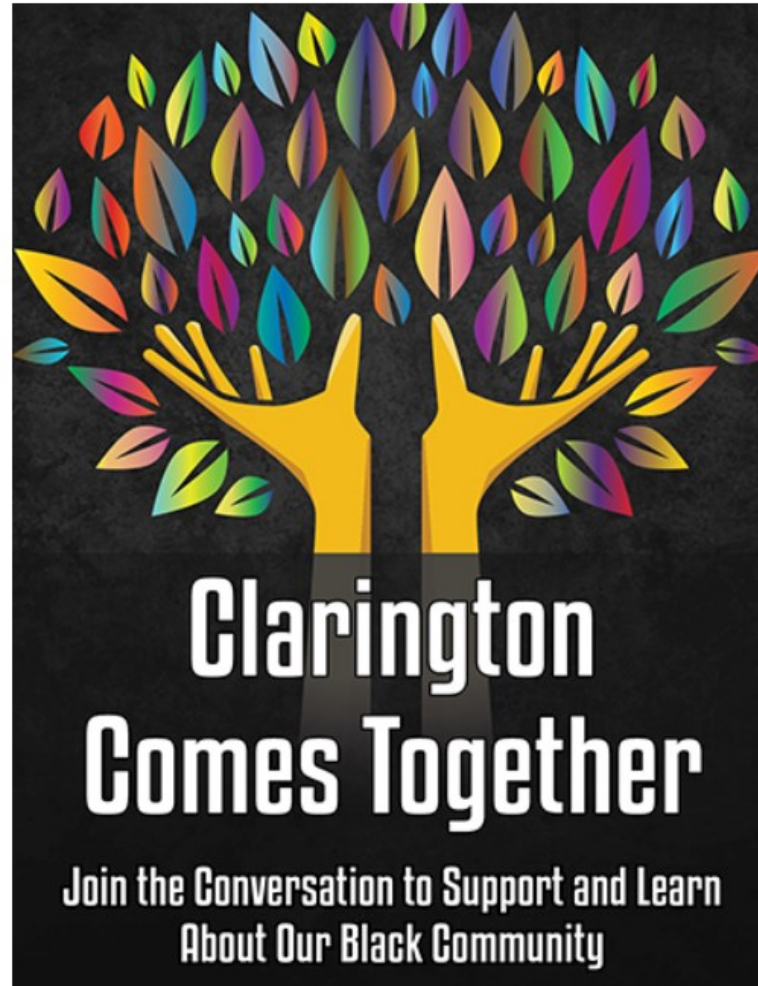
Community Engagement

 **Municipality of Clarington**
★ Favorites · June 9 at 1:45 PM · 🌐

Would you like to learn about race, racial discrimination and human rights and some approaches to preventing and addressing racial discrimination? The Ontario Human Rights Commission has a 30-minute interactive eCourse to get you started. <https://bit.ly/3viNLIq>
[#allyship](#) [#antiracism](#) [#diversity](#) [#inclusion](#)



Virtual Event



Future Direction

- Develop a training / awareness strategy
- Test and implement Diversity Lens tool (currently in draft format)
- Enhanced collaboration and engagement with partners and the community

Thank you

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Clarington

