Submit Original to:

Municipality of Clarington
Financial Services Department
40 Temperance Street
Bowmanville, Ontario
L1C 3A6
finance@clarington.net

Submission Deadline: Friday, September 8th, 2023

Please Print or Type Please Complete All Areas

Organization Information

Organization Name	Address	Telephone #
John Howard Society of Durham Region	75 Richmond St. W. Oshawa, ON L1G 1E3	905-579-8482

Contact Information

Name	Email	Telephone #
Dianna Eastwood	Diamas Fasture d'Ollestes	005 570 0400045
Executive Director	<u>Dianna.Eastwood@jhsd.ca</u>	905 579-8482 x245
Veronica Breen Program Coordinator	Veronica.breen@jhsd.ca	905 579-8482 x451
Patti Harrington Finance Manager	Patti.Harrington@jhsd.ca	905 579-8482 x228

Officers for current year

Position	Name	Contact Information
President	Sue Vanderkwaak	<u>roy-sue@rogers.com</u> (905) 436-9928
Secretary	Peter Stephenson	pstephenson2000@rogers.com (905) 721-9606
Treasurer	David McLeod	<u>davidmcleod21@yahoo.ca</u> (905) 623-6188

s your organization incorporated as non-profit?	Yes ⊠	No□
f yes, when? (dd/mm/yy)	06/12/1999	
s your Organization based within the Municipality of Clarington?	Yes ⊠	No□
s your Organization based within the Region of Durham	Yes ⊠	No□

List the programs/services provided by your Organization:

Clarington Youth Centres (CYC):

- Firehouse Youth Centre
- The Loft Youth Centre
- NYC (Newcastle Youth Centre)

The Clarington Youth Centres (CYCs) offer free drop in programs tailored to the diverse needs of youth aged 12-19 years old within the Municipality of Clarington. The CYCs provide local youth with an open and encouraging environment designed to foster pro-social and recreational development as well as build healthy relationships to enrich local youths lives and enhance youths' self effacy.

As part of John Howard Society of Durham (JHSD), the centres are staffed with Youth Counsellors who are trained to support this high-priority demographic by taking an empowerment and strenghts-based approach. In addition to post secondary requirements; our team receives additional training such as: First Aid CPR, Mental Health First Aid/ASIST, Non-Violent Crisis Prevention and Interviention, Food Safety, LGBTQS+ Foundations, Human Trafficking Awareness, Youth and Cannabis, SafeTalk, Harm Reduction, Anti-Bias Training and more to increase our teams' response and

awareness to youths needs. Our work is prevention based. Youth attending our spaces are provided a wide range of resources and programs that they otherwise may not have access to.

The Centres provide in-house and structured activities with the goal of engaging youth in new opportunities and to expand youths' self-development and identity alongside youth counsellors to positively support their journey. Our programming is based on 5 Pillars offering activities in: Social/Leisure, Sports/Recreation, Life Skills, Creative/Arts, and Volunteer/Civic Engagement. We offer a variety of activities as youth often get involved in something they are familiar with and then we are able to introduce them to new activities and opportunities to challenge positive decision making, growth, and build self-confidence within a safe space with trusted mentors.

Within our spaces and partnerships there is access for gym programs including basketball, floor hockey, and volleyball as well as equipment to host pool tournaments, ping pong, air hockey, video games, music programming, food programs and creative arts. We also host a variety of life skills training programs at youths' request such as budgeting, cooking programs, resume workshops, Safe Food Handling, wellness groups, facilitated discussions based on current trends and social topics, art projects and more. Through all of our activities our Youth Counsellors provide in the moment intervention and prevention strategies and tools youth can transfer into other areas of their life such as problem solving, conflict resolution, emotion regulation and teamwork.

Beyond our structured programming, the Clarington Youth Centres encourage proactive youth engagement in the community. We do this by offering a variety of volunteer opportunities, with us or within our community. Youth can get involved by assisting in daily operations of the youth centres or by participating in community-based initiatives as representatives of the Centres. Events such as our annual Fright Night hosts over 200 youth volunteer positions. These volunteer experiences not only provide youth with their required volunteer hours, they also provide practical employment related skills and enlighten youth to understand the value of community. Our annual Community Clean Up, Clarington Community Christmas Party, Sports Tournaments, community booths plus more are some of the other events throughout the year that provide further opportunities for youth to earn volunteer hours while giving back to their community.

During the summer our team transitions to provide FREE trips and outings outside of our spaces. We kicked off summer this year with a dance bringing all 3 youth centres and community together to celebrate. We attended Cobourg Beach, Sky Zone, Cedar Park, Orono Park, hosted our 3rd annual Summer Sports Day, cheered on the Toronto Blue Jays and more! Our goal is to provide barrier free access to these trips and excursions with expenses and transportation covered allowing youth, who otherwise may not have the means to participate, join in and be included.

Our Youth Counsellors continue to support youth experiencing challenges related to their developmental stage and varying life circumstances.

What is the total program registration or association membership in your Organization?

January 1st 2023 to August 31st 2023

Loft = 1,806 Visits 684 Registered Youth

Firehouse = 2,313 Visits 506 Registered Youth

NYC = 2,499 Visits 711 Registered Youth

(*Firehouse Visits include summer program attendance at events)

What percentage of your registration or membership are Clarington residents?

100%

Describe how the program/services provided by your Organization will benefit as a result of Municipal funding.

- Safe and supervised space for youth to connect with peers and belong.
- Opportunities to participate and get involved in Youth Centre and communitybased programming at no cost.
- Leadership Opportunities events and programming initiatives led by youth.
- Access to supports, resources and referrals.
- Inclusion, voice is heard youth are able to talk about their ideas, personal challenges, successes, and problem-solving strategies.
- Enhanced connections and experiences for employment and educational opportunities
- Skill building opportunities to cook, play sports, create, and participate in workshops and discussions geared towards healthy relationships, youth mental health, coping strategies, team building, self-advocacy and more.
- Opportunities to develop social skills and connect with a diverse group of youth and community partners.
- Youth have a safe space to attend where they are welcomed and wanted.
- Partnership programs in turn allow the community to see that youth are an important part of our community and have valuable skills and can make a significate contribution to our community.
- The support from the Municipality of Clarington show youth they are valued.

What funding category does your Organization fall into?	Recreation & Leisure	
	□ Civic	
	☼ Social	
	☐ Boards of Council / Hall Boards	

2024 Request (insert dollar figure)	\$364,398.06 minus carry over of \$79,301.00 \$ 285, 097.00 is 2024 operational budget request We have accumulated this carry over due to low staff levels. We predict a surplus by 2023 year end as we work towards a full staff compliment and will apply this surplus to any deficits in 2024.
2025 Request (insert dollar figure)	\$371,411
2026 Request (insert dollar figure)	\$378,839
2027 Request (insert dollar figure)	\$386,416

If you are requesting an increase in the municipal grant for 2024, please indicate the reason for the increase.	Annual increases reflected in this submission are requested to maintain and enhance our programs and services as pre rising operational costs, including wages for qualified youth centre staff that adequately align with sector standards. (Wages based on Collective Agreement dated April 1, 2023 – March 31, 2026) Due to a recently implemented collective agreement at our agency, we have introduced a 2.25% annual salary increase. Consequently, we are intensifying our fundraising endeavors to mitigate the extra expenses. Additionally, we are monitoring our budgets to address the rising operational costs.
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If you are requesting an increase in the municipal grant for 2025, please indicate the reason for the increase.	Same as above
If you are requesting an increase in the municipal grant for 2026, please indicate the reason for the increase.	Same as above
If you are requesting an increase in the municipal grant for 2027, please indicate the reason for the increase.	Same as above

Has your organization made a previous request for a Municipal grant to the Municipality of Clarington?	X Yes	No□
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If yes, please complete the following:

Agency	Year	Requested	Received
John Howard Society	2023	357253	357253
John Howard Society	2022	348540	348540
John Howard Society	2021	336228	336228
John Howard Society	2020	331226	331226

Has your organization requested funding in the last 12 months from any other Municipal, Provincial or Federal department or agency?	Yes □	☆ No
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If yes, please complete the following:

Agency	Year	Requested	Received

Agency	Year	Requested	Received

Terms and conditions

- 1. In the event that the funds allocated are not used for the services, event or project as described in the application, or if there are misrepresentations in the application, the amount of the financial assistance will be payable forthwith to the Municipality.
- 2. The applicant will make or continue to make attempts to secure funding from other sources, external to the Municipality of Clarington.
- 3. The applicant will keep proper books of accounts of all receipts and expenditures, relating to the services, event or project described in the application.
- 4. The applicant will retain and make available for inspection by the Municipality or its auditors all records and books of accounts of the Organization upon request from the Municipality, (which may be made within two years of the grant award).
- 5. If the recipient is an arms-length agency, the Grant Recipient shall indemnify and hold harmless the Municipality of Clarington against any claims, costs, causes of action, fines or any other losses or other penalties the Municipality of Clarington suffers related to the giving and usage of the grant to the grant recipient.

Budget Information

Revenue	2027	2026	2025	2024	2023
Grants – Federal / Provincial					
Municipal Grant	386,416	378,839	371,411	285097 2% increase being requested but with the reduction of carry over funds being deducted from the actual request of 364398	357,253
Memberships					
Registrations					
Fundraising	35,000	35,000	35,000	35,000	25,000
Other (Specify)	10,000 United Way	10,000 United Way	10,000 United Way	10,000 United Way	10,000 United Way
Last Year Surplus/Deficit					79301 Surplus
	431,416	423,839	416,411	409,398	392,253
Total Revenue					

Expenditures	2027	2026	2025	2024	2023
Salaries – Full Time	203069	198600	194230	189956	184800
Salaries – Part Time	115669	113124	110634	108200	99500
Administration	34370	34370	34370	34370	34370
CPP/EI	25499	24938	24389	23852	22750
Employee Benefits	24368	23832	23307	22795	22173
Facility Rental	1200	1200	1200	1200	1200
Office Supplies	1500	1500	1500	1500	1500
Telephone	2480	2480	2480	2480	2480
Youth Recognition	2500	2500	2500	2500	2500
Maintenance	2500	2500	2500	2500	2500
Mileage	1400	1400	1400	1400	1400
Food	500	500	500	500	500
Client Assistance	300	300	300	300	300
Fundraising	5000	5000	5000	5000	5000
Program Supplies	7281	7815	8321	9065	7500

Staff Training	1600	1600	1600	1600	1600
Insurance	2180	2180	2180	2180	2180
Total Expenses	431416	423839	416411	409398	392253

Surplus (Deficit)

Note:

All applicants must complete this section in order to have application considered for funding. Please summarize your budget information using categories listed above.