



**Clarington Diversity Advisory Committee
Thursday, April 23, 2020, 7:00 PM
Microsoft Teams**

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Present: Ashfaque Choudhry
Councillor Ron Hooper
Sajida Kadri
Derryck Lamptey
Meera McDonald
Rajeshwari Saharan
John Sawdon
Laila Shafi
Rachel Traore

Also Present: Erica Mittag – Community Development Coordinator

The meeting called to order at 7:07 p.m.

1. Land Acknowledgement

2. Adoption of Agenda

Moved by Meera McDonald, seconded by Ashfaque Choudhry

That the agenda of the meeting of April 23, 2020 be approved.

Carried

3. Adoption of Minutes

Moved by Councillor Hooper, seconded by Rachel Traore

That the minutes of the meeting of February 27, 2020 be approved.

Carried

4. Communications – Received for Information or Direction

- a) Request from Clarington's Tourism Advisory Committee to collaborate on a diversity photo library is currently on hold due to the pandemic.

5. Community Updates

Erica Mittag shared:

- a) The Municipality of Clarington hosted [a virtual event](#) on Wednesday April 22 for local non-profits which included speakers from Durham and Clarington.
- b) The Municipality of Clarington has signed on as an Employer Partner with the Canadian Centre for Diversity and Inclusion (CCDI) which provides benefits such as knowledge resources, webinars and training opportunities for our staff.

6. Council Updates

Councillor Hooper shared:

- a) Much of Council business is being conducted virtually. Next meeting of General Government Committee will be combined with Planning Committee on Monday, April 27. Next Council meeting is May 4.

7. Diversity Lens

Members brought back comments on various diversity lens models and shared summaries of the strengths and challenges of each model with the Committee.

Erica Mittag will consolidate the summaries for the next meeting. Erica will reach out to City of Hamilton for an update on their draft diversity and inclusion lens.

8. Annual Update to Council

A staff report has been drafted to present to Council at an upcoming General Government Committee meeting (date to be confirmed).

9. Other Business

Derryck Lamptey shared a message of best wishes to all who are commemorating for Ramadan (Islam), Yom Hazikaron (Judaism) and Akshaya Tritiya (Hinduism).

The meeting was adjourned at 8:13 p.m.

Moved by Laila Shafi seconded by Ashfaque Choudhry

That the meeting be adjourned.

Carried

**Next meeting: Thursday, May28, 2020, 7:00 p.m.
Virtually – Microsoft Teams**